# **Vanguard**

Vanguard Asset Services, Ltd. and subsidiaries (together the "Vanguard UK consolidated group")

Pillar 3 disclosures based on Vanguard UK's audited and consolidated financial statements as at 31st December 2020

#### 1) Overview

#### a) Introduction

The Vanguard UK consolidated group (**VCG**') last published its Pillar 3 disclosures in 2020, based on the audited consolidated financial statements of VCG as at 31 December 2019. This document updates VCG's required disclosures now that the audited consolidated financial statements of VCG as at 31 December 2020 are available.

VCG is, as at the date of publication of this document, comprised:

Name of Company	Country of	Regulation	Principal
	incorporation		activity
Vanguard Asset	England &	Non-	Provision of
Services, Ltd. ('VAS')	Wales	regulated	administration
		entity	and other
			services to
			companies within
			VCG
Vanguard Asset	England &	FCA	Portfolio
Management, Ltd.	Wales		management and
('VAM')			distribution
Vanguard Investments	England &	FCA	UCITS Manco
UK, Limited ('VIUK')	Wales		
Vanguard Investments	Switzerland	FINMA	Fund distribution
Switzerland, GmbH			
('VISG')			
Vanguard UK	England &	Non-	Dormant
Nominees Limited	Wales	regulated	
('VUN')		entity	
Vanguard Pension	England &	Non-	Dormant
Trustee UK Limited	Wales	regulated	
('VPTUK')		entity	

This document sets out the Pillar 3 disclosures for VCG and is based on VCG's current Internal Capital Adequacy Assessment Process document (the 'ICAAP') formally adopted by the Boards of VAS, VAM, VIUK VUN and VPTUK.

#### b) Basis of consolidation

The consolidation of VCG's financial statements is based upon the inclusion of all entities controlled by VAS to 31 December each year. A list of all subsidiary undertakings controlled by VAS can be found in section 1(a) in this document. All subsidiaries are fully consolidated in the financial statements.

The consolidation for regulatory purposes is on the same basis as above.

There are no subsidiaries where actual own funds are less than the capital requirements as at 31st December 2020.

#### c) <u>Purpose of disclosure</u>

The Basel Committee on Banking Supervision published its set of rules on 16 December 2010, referred to as Basel III. Basel III includes the Basel II agreement as of 2004, which consists of 3 supplemental Pillars:

- ➤ Pillar 1: establishes the Capital Resources Requirement (the minimum capital requirement)
- ➤ Pillar 2: the process for assessing capital adequacy in relation to the actual risk profile and determining whether additional capital is required to cover these risks by the

firm's Board of Directors through the ICAAP and the subsequent regulator's Supervisory Review and Evaluation Process ('**SREP'**).

➤ Pillar 3: Rules for the disclosure of risk and capital management, including capital adequacy. The purpose of Pillar 3 is to encourage market discipline by developing a set of disclosure requirements which will allow market participants to assess key pieces of information on a firm's capital, risk exposures and risk assessment process. The disclosures to be made public are for the benefit of the market.

The transposition of the Basel III framework into European law was done in two parts: publication of the Capital Requirements Directive IV ('CRD IV'/Directive 2013/36/EU) and the Capital Requirements Regulation ('CRR'/Regulation [EU] Nr. 575/2013). It was published in the Official Journal of the European Union on 27 June 2013.

Pillar 3 was further implemented via a Prudential Sourcebook for Investment Firms ('IFPRU') designed to sit alongside the existing Prudential Sourcebook Banks, Building Societies and Investment Firms ('BIPRU') Sourcebook. In addition, CRR, Part Eight (Disclosure by Institutions) also applies to firms governed by CRD IV / CRR.

All disclosures in this document are based upon data and the rules in existence from 1 January 2014. As such they are made in accordance with BIPRU, IFPRU and CRR in combination as appropriate.

#### d) <u>Basis of disclosure</u>

The Pillar 3 disclosure process meets the Pillar 3 disclosure requirements contained in Articles 431 to 455 of CRR as well as FCA requirements set out in BIPRU and IFPRU. The disclosures included in this document relate to the VCG on a consolidated basis based on the consolidated statutory financial statements of the capital position of the group at a key point in time (usually the year-end), the risk management arrangements and approach as applied to the key risks identified. In terms of regulatory requirements and credit exposures these are backward not forward looking. All information in this report is disclosed in thousands of Pounds Sterling (GBP), unless otherwise specified.

## e) <u>Materiality</u>

In accordance with Article 432 CRR and EBA/GL/2014/14, the Pillar 3 disclosure requirements permit a firm to omit required disclosures (other than stated in section 1(c) above) if it believes the information is immaterial. A disclosure is deemed to be material if the omission or misstatement of that information could change or influence the assessment or decision of a user relying on the information for the purposes of making economic decisions. This disclosure states where VCG has decided something meets this criterion it can therefore be omitted.

#### f) Publication

These disclosures will be made at least on an annual basis in accordance with Article 433 CRR. Publication is made available according to Article 434 CRR on Vanguard's website (https://global.vanguard.com/documents/pillar3-disclosures.pdf).

#### g) Other issues

Other than restrictions due to regulatory capital requirements on regulated entities, there is no current or foreseen material practical or legal impediments to the prompt transfer of capital resources or repayment of liabilities when due among VCG.

#### 2) Risk Management objectives and policies

#### a) Governance

VCG is committed to implementing a good practice firm-wide governance and risk management framework appropriate to the size, nature and complexity of the business.

Under the Risk Management Framework, the Board of Directors of the companies in VCG (along with the Managing Officer of VISG) have the ultimate responsibility for managing and controlling risk within that entity and within the risk appetite of VCG as a whole.

To assist VCG in fulfilling its responsibilities, an organisational structure has been set up which reflects the nature of the risks across the business.

Responsibilities for managing risks are allocated according to the "three lines of defence" model as follows:

- Primary responsibility for managing risk rests with the business functions;
- The efforts of Vanguard's business are supported by the 2nd line of defence's provision of framework, policies and independent challenge and advice from the risk management and control functions (Legal & Compliance, European Risk and Risk Management Group); and
- The Internal Audit function has responsibility for providing the Boards of VAM, VIUK and VAS and the Managing Officer of VISG with assurance that the business operates effectively in managing its risks.

#### b) Risk Objectives and Risk Framework

VCG's risk management objective is to safeguard client assets and those of VCG. VCG is committed to maintaining a strong risk management, control and compliance environment and so an appropriate risk management framework is in place to deliver this.

Risk in VCG is managed according to common principles and policies approved by the Board of Directors of each of VAS, VAM, VIUK and the Managing Officer of VISG. The following key principles are central to VCG's risk management strategy:

- Align business strategy, critical objectives, capital management and risk management;
- Help Vanguard achieve its corporate mission and fulfil its pledge to clients; and
- Help secure its reputation as a reliable and trustworthy organisation.

VCG uses risk management tools and techniques to help employees identify situations where risks need to be managed. By employing the appropriate level of controls, VCG believes it can minimise the possibilities of the risk occurring in the first place.

Regular reports are made to the Board of each VCG entity so that the risk assessments continue to reflect the business undertaken by that entity and of VCG as a whole on an on-going basis.

#### c) <u>Key Control Monitoring</u>

VCG believes that an effective system of internal control is an essential element of good management and it has put in place procedures to appropriately control key risks within each entity's risk appetite and the risk appetite of VCG as a whole. Independent and objective assessment and monitoring of key controls is an enterprise approach supported by areas such as Internal Audit (both locally and via a function supplied by The Vanguard Group Inc (\*VGI\*)), Legal & Compliance, and Risk Management (and where necessary, with additional support from VGI).

#### d) Risk Reporting

Regular risk reporting, both quarterly and annual where applicable, through various different regular individual and consolidated reports are presented to the Board of Directors of VAS, VAM and VIUK (along with the Managing Officer of VISG) so that the risk assessments continue to accurately reflect the business undertaken by VCG on an on-going basis.

#### e) <u>Policy</u>

VCG has a Risk Framework with respect to key areas of risk to the firm. It also has a Code of Ethics ("Code") and a Conduct Risk Policy which have been approved and adopted by the Board of Directors of VAS, VAM and VIUK and the Managing Officer of VISG. The Code applies to all personnel of VCG.

#### 3) Capital Resources

VCG's capital resources on a consolidated basis only comprise Common Equity Tier 1 capital, which is the highest ranking form of capital and includes permanent share capital, retained profits and reserves.

The own funds of VCG from the audited consolidated financial statements as at 31 December 2020 are listed below:

Current Distribution of Capital	VCG (£'000)
Share capital, share premium and capital contribution	65,733
Retained earnings and accumulated other comprehensive income	71,256
Own funds:	136,989

A full reconciliation of own funds items to audited financial statements in accordance with Article 437(1) (a), at 31 December 2020 is disclosed in Appendix 1. The reconciliation includes all items that are included within or deducted from own funds.

Article 437(1) (b) requires disclosure of the main features of Common Equity Tier 1 instruments. The capital instruments' main features template is attached in Appendix 3.

#### 4) Capital Adequacy

VCG, and the entities which comprise VCG at an unconsolidated level, maintain sufficient eligible capital to meet UK regulatory requirements. In line with these requirements, VCG maintains the higher of Pillar 1 and Pillar 2 (ICAAP) capital requirements. The adequacy of the capital held by VCG, and the entities which comprise VCG at the unconsolidated level, is assessed on an ongoing basis as part of the ICAAP and is subject to formal approval by the Board of Directors of each of VAS, VAM and VIUK and the Managing Officer of VISG.

#### a) Basis Pillar 1 Capital Resources Requirement<sup>1</sup>

VCG falls within the scope of CRD IV and is therefore required to hold own funds in excess of 8% of their total risk exposure amount ("TREA"). As a 'limited licence' firm, the TREA is the higher of the sum of credit and market risk, or fixed overhead

<sup>1</sup> Terms defined in the Glossary of the FCA's Handbook of Rules and Guidance are capitalised

requirement (FOR). As VCG is categorised as a "limited licence" group, it is not required to calculate operational risk under Pillar 1.

#### b) <u>Calculation of capital requirements</u>

Vanguard UK Consolidation Group	
Summary of Consolidated Capital Resources Requirement	<b>£'000'</b> s
Total Base Requirement	Not Applicable
Consolidated Credit Risk	135,145
Consolidated Market Risk	6,977
Consolidated Total Credit/Market Risk Requirement (A)	142,122
Consolidated Fixed Overhead Requirement (£'000) (B)	509,386
TREA (Higher of A and B)	509,386

In addition to the 8% requirement discussed above, VCG has an internal capital target set by the Board. In advance of any significant decisions being made, the impact these will have on the capital of VCG is fully assessed to ensure a suitable capital surplus is maintained.

The Board assesses the adequacy of its internal capital through its ICAAP. The ICAAP provides an on-going assessment of VCG's risk, how VCG intends to mitigate those risks and how much current and future capital is required.

#### c) <u>Credit Risk</u>

The components of this requirement in respect of credit risk are as follows:

Consolidated Credit Risk by Exposure Class	£'000		
Institutions	57,967		
Central governments or central banks	12,450		
Collective investment undertakings	5,709		
Corporates	8,757		
Other items	50,262		
Total Consolidated Credit Risk Capital Component	135,145		

# d) Counterparty Credit Risk

VIUK has assessed a low counterparty credit risk. Counterparty settlement risk is calculated using the mark to market approach. When acting as agent (counterparty) for client transactions, as VIUK does when acting as Authorised Corporate Director for certain UK domiciled funds, the firm is exposed to counterparty settlement risk if settlement is delayed for 3 business days or more after the settlement date ('SD') which is T+2. Counterparty credit risk is calculated as the exposure multiplied by the % factor.

#### e) <u>Market Risk</u>

Market risk is defined as the risk of loss arising from fluctuation in the values of, or income from, assets or arising from fluctuations in market factors.

The principal area of market risk that applies to firms such as those that form VCG is foreign exchange risk. Market risk for VCG is largely limited to fluctuations in foreign currencies as certain assets and liabilities are denominated in non-sterling currencies.

#### f) Other Key Risks

#### Reputation Risk

Reputation damage most often arises as an ancillary (but often the most potent) effect of the crystallisation of other risks. As Vanguard is a global brand, reputational risk is particularly important.

#### **Business Risk**

Business risk encompasses the exposure to uncertainty in the wider economic and competitive environment and the impact of that environment on VCG's ability to carry out its stated business plan. This risk is managed with a long-term focus, assisted by appropriate management oversight and a strong corporate governance framework.

## Operational Risk

Operational risk is defined as the loss resulting from inadequate or failed internal processes, people, and systems or from external influences. Examples of significant operational incidents which could arise are: financial crime and fraud, systems outage, financial and tax reporting, operational processing errors, crew litigation, physical damage and loss of premises, outsourcing provider failure, product and performance or fund valuation errors.

VCG's exposure to operational risk has been assessed using a number of approaches including the consideration of both internal incident history and publically available data on operational risk at other similar firms.

VCG also has a programme of insurance designed to reduce exposures to liabilities and to protect assets.

## 5) Remuneration Disclosure

In terms of primary legislation, VCG's remuneration policies and practices are governed by Articles 75 and 92-95 of the CRR; whilst VCG's remuneration disclosure is made in accordance with the requirements of Article 450 of CRD IV. This disclosure provides information regarding the remuneration policies and practices for staff identified in accordance with Commission Delegated Regulation (EU) No 604/2014 which establishes qualitative and appropriate quantitative criteria to identify categories of staff whose professional activities have a material impact on the firm's risk profile.

Institutions are required to disclose certain information, regarding the remuneration policy and practices of the institution for those categories of staff whose professional activities have a material impact on its risk profile.

Article 450(2) requires firms to comply with CRR's remuneration disclosure rules in a manner that is proportionate to their size, internal organisation and the nature, scope and complexity of their activities ("the Proportionality Principle").

The FCA's General Guidance on Proportionality: The remuneration code (SYSC19A) clarifies that, as an IFPRU limited license group VCG should fall within Proportionality Level 3 and thus be able to avail itself fully of CRR's Proportionality Principle.

The PRA's Supervisory Statement LSS8/13, Remuneration Standards: The Application of Proportionality, outlines the precise disclosure obligation for firms that fall within Proportionality Level 3 – namely, compliance with CRR Article 450(1) (a), (b), (g) and

(h). All disclosures in this document are made on the basis of compliance with these elements of CRR Article 450.

An annual review of the firm's risk profile is conducted in order to determine the IFPRU Remuneration Code Staff' population and a record is kept by VAM's Human Resources department.

The European Leadership Team ("ELT") oversees the remuneration of all European employees and this committee has provided recommendations as regards the European Remuneration Policy.

An evaluation is made of enterprise-wide performance of the VCG business on an annual basis and from a long-term perspective. This analysis: (i) takes into account the performance of each division based upon its success in meeting key initiatives and service excellence measures; and (ii) considers the degree to which divisional performance has resulted in client loyalty, profitable and balanced growth and superior fund performance. These results are then ultimately implemented by the ERC and the ERC oversees the amount of compensation paid to the employees of VCG in accordance with VCG's total rewards philosophy, which is to pay for performance.

VAM and VCG retain external third party consultants, as appropriate, to provide independent advice and guidance with remuneration.

The group is required to disclose quantitative remuneration information for its Code Staff population in a manner that is appropriate to its size, internal organisation and the nature, scope and complexity of its activities. The aggregate remuneration awarded for the 2020 performance year for the firm's Code Staff population as at 31 December 2020 was £11.7m, of which £7.0m was awarded to the firm's management body. The remuneration comprised base salary, variable remuneration in the form of monetary awards, long term incentive plans, pension contributions and benefits in kind in accordance with the rules.

VCG's remuneration programs emphasise enterprise-wide results, notwithstanding that it operates with distinct business areas/units. As a result of the limited number of Code Staff within VCG, VCG considers it appropriate to provide the aggregate quantitative information required across all Code Staff in order not to prejudice individuals with regard to the processing of personal data.

# Balance sheet reconciliation as at 31 December 2020

Appendix 1

	VCG Balance Sheet in the Audited Financial Statements	VCG Own Funds Items	Cross reference to Appendix 2
Non-current assets	£'000s	£'000s	
Property and equipment	6,847		
Trade and other receivables	155		
Prepayments	140		
Right Of Use Asset	39,574		
Deferred tax asset	4,980		
	51,696		
Current assets			
Trade and other receivables	145,476		
Prepayments	4,566		
Cash and cash equivalents	138,098		
	288,140		
Total assets	339,836		
Equity and liabilities			
Owners' equity			
Share capital	-	-	a
Capital contribution	5,200	5,200	b
Share premium	60,533	60,533	С
Retained earnings	70,813	70,813	d
Accumulated other comprehensive income	443	443	е
Total equity	136,989		
Liabilities			
Non-current liability			
Trade and other payables	9,219		
Provisions	2,780		
Lease Liability	40,498		
Command the Little of	52,497		
Current liabilities	100,400		
Trade and other payables	106,486		
Borrowings	33,362		
Income tax payable	4,192		
Lease Liability	6,310		
	150,350		
Total liabilities	202,847		
Total equity and liabilities	339,836		
Total equity and habilities	559,830		

	Appendix 2				
	Common Equity Tier 1 capital: instruments and reserves	(A) Amount at disclosure date £000s	•	(C) Amounts subject to pre- regulation (EU) No 575/2013 treatment or prescribed residual amount of regulation (EU) No 575/2013 £000s	Cross-reference to Appendix 1
			26 (1), 27, 28, 29, EBA list	(==, =	
1	Common Equity Tier 1 capital: instruments and reserves		26 (3)		
	of which: Ordinary shares	60,533	EBA list 26 (3)		a+c
	of which: Instrument type 2		EBA list 26 (3)		
2	of which: Instrument type 3 Retained earnings	70 912	EBA list 26 (3) 26 (1) ( c)		d
3	Accumulated other comprehensive income (and other reserves, to include unrealised gains and losses under the applicable accounting standards)	5,643			b+e
3a 4	Funds for general banking risk  Amount of qualifying items referred to in Article 484 (3) and the related share premium accounts subject to phase out from CET1		26 (1) (f) 486 (2)		
	Public sector capital injections grandfathered until 1 Jan 2018		483 (2)		
5	Minority Interests (amount allowed in consolidated CET1)		84, 479, 480		
5a	Independently reviewed interim profits net of any foreseeable charge or dividend		26 (2)		
6	Common Equity Tier 1 (CET1) capital before regulatory adjustments	136,989			
7	Common Equity Tier 1 (CET1) capital: regulatory adjustments		24 105		
/ 8 9	Additional value adjustments (negative amount) Intangible assets (net of related tax liability) Empty Set in the EU		34, 105 36 (1) (b), 37, 472 (4)		
	Deferred tax assets that rely on future profitability excluding those arising				
10	from temporary differences (net of related tax liability where the conditions in Article 38 (3) are met) (negative amount)		36 (1) (c), 38, 472 (5)		
11	Fair value reserves related to gains or losses on cash flow hedges		33 (a)		
12	Negative amounts resulting from the calculation of expected loss		36 (1) (d), 40, 159, 472 (6)		
13	Any increase in equity that results from securitised assets (negative amount)		32 (1)		
	Gains or losses on liabilities valued at fair value resulting from changes in		22 (1)		
14	own credit standing		33 (b)		
15	Defined-benefit pension fund assets (negative amount)		36 (1) (e), 41,		
16	Direct and indirect holdings by an institution of own CET1 instruments (negative amount)		472 (7) 36 (1) (f), 42, 472 (8)		
17	Holdings of the CET1 instruments of financial sector entities where those entities have reciprocal cross holdings with the institution designed to inflate artificially the own funds of the institution (negative amount)		36 (1) (g), 44, 472 (9)		
18	Direct and indirect holdings by the institution of the CET1 instruments of financial sector entities where the institution does not have a significant investment in those entities (amount above the 10% threshold and net of eligible short positions) (negative amount)		36 (1) (h), 43, 45, 46, 49 (2) (3), 79, 472 (10)		
19	Direct, indirect and synthetic holdings by the institution of the CET1 instruments of financial sector entities where the institution has a significant investment in those entities (amount above 10% threshold and net of eligible short positions) (negative amount)		36 (1) (i), 43, 45, 47, 48 (1) (b), 49 (1) to (3), 79, 470, 472 (11)		
20	Empty set in the EU				
20a	Exposure amount of the following items which qualify for a RW of 1250%, where the institution opts for the deduction alternative		36 (1) (k)		
20b	of which: qualifying holdings outside the financial sector (negative amount)		36 (1) (k) (i), 89 to 91		
20c	of which: securitisation positions (negative amount)		36 (1) (k) (ii), 243 (1) (b), 244 (1) (b), 258		
20d	of which: free deliveries		36 (1) (k) (iii), 379 (3)		
21	Deferred tax assets arising from temporary differences (amount above 10% threshold, net of related tax liability where the conditions in 38 (3) are met) (negative amount)		36 (1) (c), 38, 48 (1) (a), 470, 472 (5)		
22	Amount exceeding the 15% threshold (negative amount)		48 (1)		
	of which: direct and indirect holdings by the instituion of the CET1		36 (1) (i), 48 (1)		
23	instruments of financial sector entities where the instituion has a		(b), 470, 472		
24	significant investment in those entities Empty set in the EU		(11) 36 (1) (c), 38,		
25	of which deferred tax assets arising from temporary differences		48 (1) (a), 470, 472 (5)		
25a	Losses for the current financial year (negative amount)		36 (1) (a), 472 (3)		
25b	Forseeable tax charges relating to CET1 items (negative amount)	-	36 (1) (I)		
26 26a	Regulatory adjustments applied to Common Equity Tier 1 in respecte of amounts subject to pre-CRR treatment  Regulatory adjustments relating to unrealised gains and losses pursuant to Articles 467 and 468				
	Of which:filter for unrealised loss 1		467		
	Of which:filter for unrealised loss 2		467		
	Of which:filter for unrealised gain 1		468		

	Of which:filter for unrealised gain 2		468
) <i>6</i>	Amount to be deducted from or added to Common		481
26b	Equity Tier 1 capital with regard to additional fi Iters and deductions required pre CRR		481
	Of which		481
7	Qualifying AT1 deductions that exceed the AT1 capital of the institution		36 (1) (j)
	(negative amount)		
9	Total regulatory adjustments to Common equity Tier 1 (CET1)  Common Equity Tier 1 (CET1) capital	136,989	
	Additional Tier 1 (AT1) capital: instruments	130,303	
0	Capital instruments and the related share premium accounts		51, 52
1	of which: classified as equity under applicable accounting standards		
2	of which: classified as liabilities under applicable accounting standards		
3	Amount of qualifying items referred to in Article 484 (4) and the related		486 (3)
	share premium accounts subject to phase out from AT1		
	Public sector capital injections grandfathered until 1 January 2018		486 (3)
	Qualifying Tier 1 capital included in consolidated AT1 capital (including		
4	minority interests not included in row 5) issued by subsidiaries and held		85, 86, 480
	by third parties		
5	of which: instruments issued by subsidiaries subject to phase out		486 (3)
6	Additional Tier 1 (AT1) capital before regulatory adjustments	-	
	Additional Tier 1 (AT1) capital: regulatory adjustments		
7	Direct and indirect holdings by an institution of own AT1 Instruments		52 (1) (b), 56 (a), 57, 475
	(negative amount)		(2)
	Holdings of the AT1 instruments of financial sector entities where those		
8	entities have reciprocal cross holdings with the institution designed to		56 (b), 58, 475 (3)
	inflate artificially the own funds of the institution (negative amount)		
	Direct and indirect holdings of the AT1 instruments of financial sector		
9	entities where the institution does not have a significant investment in those entities (amount above the 10% threshold and net of eligible short		56 (c), 59, 60, 79, 475 (4)
	positions) (negative amount)		
	Direct and indirect holdings by the institution of the AT1 instruments of		
0	financial sector entities where the institution has a significant investment		56 (d), 59, 79, 475 (4)
Ū	in those entities (amount above the 10% threshold net of eligible short		
	positions) (negative amount)  Regulatory adjustments applied to additional tier 1 in respect of amounts		
	subject to pre-CRR treatment and transitional treatments subject to		
1	phase out as prescribed in Regulation (EU) No 575/2013 (i.e. CRR residual		
	amounts)		
	·		
	Residual amounts deducted from Additional Tier 1 capital with regard to		472, 472(3)(a), 472 (4),
1a	deduction from Common Equity Tier 1 capital during the transitional		472 (6), 472 (8) (a), 472
1a			
1a	deduction from Common Equity Tier 1 capital during the transitional period pursuant to article 472 of Regulation (EU) No 575/2013		472 (6), 472 (8) (a), 472 (9), 472 (10) (a), 472 (11)
1a	deduction from Common Equity Tier 1 capital during the transitional		472 (6), 472 (8) (a), 472 (9), 472 (10) (a), 472 (11)
1a	deduction from Common Equity Tier 1 capital during the transitional period pursuant to article 472 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Material net interim losses, intangibles, shortfall of provisions to expected losses etc		472 (6), 472 (8) (a), 472 (9), 472 (10) (a), 472 (11)
	deduction from Common Equity Tier 1 capital during the transitional period pursuant to article 472 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Material net interim losses, intangibles, shortfall of provisions to expected losses etc  Residual amounts deducted from Additional Tier 1 capital with regard to		472 (6), 472 (8) (a), 472 (9), 472 (10) (a), 472 (11) (a)
	deduction from Common Equity Tier 1 capital during the transitional period pursuant to article 472 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Material net interim losses, intangibles, shortfall of provisions to expected losses etc		472 (6), 472 (8) (a), 472 (9), 472 (10) (a), 472 (11)
	deduction from Common Equity Tier 1 capital during the transitional period pursuant to article 472 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Material net interim losses, intangibles, shortfall of provisions to expected losses etc  Residual amounts deducted from Additional Tier 1 capital with regard to deduction from Tier 2 capital during the transitional period pursuant to article 475 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Reciprocal cross holdings		472 (6), 472 (8) (a), 472 (9), 472 (10) (a), 472 (11) (a)
	deduction from Common Equity Tier 1 capital during the transitional period pursuant to article 472 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Material net interim losses, intangibles, shortfall of provisions to expected losses etc  Residual amounts deducted from Additional Tier 1 capital with regard to deduction from Tier 2 capital during the transitional period pursuant to article 475 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Reciprocal cross holdings in Tier 2 instruments, direct holdings of non-significant investments in		472 (6), 472 (8) (a), 472 (9), 472 (10) (a), 472 (11) (a)
	deduction from Common Equity Tier 1 capital during the transitional period pursuant to article 472 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Material net interim losses, intangibles, shortfall of provisions to expected losses etc  Residual amounts deducted from Additional Tier 1 capital with regard to deduction from Tier 2 capital during the transitional period pursuant to article 475 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Reciprocal cross holdings in Tier 2 instruments, direct holdings of non-significant investments in the capital of other financial sector entities, etc		472 (6), 472 (8) (a), 472 (9), 472 (10) (a), 472 (11) (a)
	deduction from Common Equity Tier 1 capital during the transitional period pursuant to article 472 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Material net interim losses, intangibles, shortfall of provisions to expected losses etc  Residual amounts deducted from Additional Tier 1 capital with regard to deduction from Tier 2 capital during the transitional period pursuant to article 475 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Reciprocal cross holdings in Tier 2 instruments, direct holdings of non-significant investments in the capital of other financial sector entities, etc  Amount to be deducted from or added to Additional Tier 1 capital with		472 (6), 472 (8) (a), 472 (9), 472 (10) (a), 472 (11) (a)
1b	deduction from Common Equity Tier 1 capital during the transitional period pursuant to article 472 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Material net interim losses, intangibles, shortfall of provisions to expected losses etc  Residual amounts deducted from Additional Tier 1 capital with regard to deduction from Tier 2 capital during the transitional period pursuant to article 475 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Reciprocal cross holdings in Tier 2 instruments, direct holdings of non-significant investments in the capital of other financial sector entities, etc  Amount to be deducted from or added to Additional Tier 1 capital with regard to additional filters and deductions required pre- CRR		472 (6), 472 (8) (a), 472 (9), 472 (10) (a), 472 (11) (a)  477, 477 (3), 477 (4) (a)
1b	deduction from Common Equity Tier 1 capital during the transitional period pursuant to article 472 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Material net interim losses, intangibles, shortfall of provisions to expected losses etc  Residual amounts deducted from Additional Tier 1 capital with regard to deduction from Tier 2 capital during the transitional period pursuant to article 475 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Reciprocal cross holdings in Tier 2 instruments, direct holdings of non-significant investments in the capital of other financial sector entities, etc  Amount to be deducted from or added to Additional Tier 1 capital with regard to additional filters and deductions required pre- CRR  Of which:possible filter for unrealised losses		472 (6), 472 (8) (a), 472 (9), 472 (10) (a), 472 (11) (a)  477, 477 (3), 477 (4) (a)  467, 468, 481
1b	deduction from Common Equity Tier 1 capital during the transitional period pursuant to article 472 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Material net interim losses, intangibles, shortfall of provisions to expected losses etc  Residual amounts deducted from Additional Tier 1 capital with regard to deduction from Tier 2 capital during the transitional period pursuant to article 475 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Reciprocal cross holdings in Tier 2 instruments, direct holdings of non-significant investments in the capital of other financial sector entities, etc  Amount to be deducted from or added to Additional Tier 1 capital with regard to additional filters and deductions required pre- CRR  Of which:possible filter for unrealised losses  Of which:possible filter for unrealised gains		472 (6), 472 (8) (a), 472 (9), 472 (10) (a), 472 (11) (a)  477, 477 (3), 477 (4) (a)  467, 468, 481
1b	deduction from Common Equity Tier 1 capital during the transitional period pursuant to article 472 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Material net interim losses, intangibles, shortfall of provisions to expected losses etc  Residual amounts deducted from Additional Tier 1 capital with regard to deduction from Tier 2 capital during the transitional period pursuant to article 475 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Reciprocal cross holdings in Tier 2 instruments, direct holdings of non-significant investments in the capital of other financial sector entities, etc  Amount to be deducted from or added to Additional Tier 1 capital with regard to additional filters and deductions required pre- CRR  Of which:possible filter for unrealised losses  Of which:possible filter for unrealised gains  Of which:		472 (6), 472 (8) (a), 472 (9), 472 (10) (a), 472 (11) (a)  477, 477 (3), 477 (4) (a)  467, 468, 481  467  468  481
1b	deduction from Common Equity Tier 1 capital during the transitional period pursuant to article 472 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Material net interim losses, intangibles, shortfall of provisions to expected losses etc  Residual amounts deducted from Additional Tier 1 capital with regard to deduction from Tier 2 capital during the transitional period pursuant to article 475 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Reciprocal cross holdings in Tier 2 instruments, direct holdings of non-significant investments in the capital of other financial sector entities, etc  Amount to be deducted from or added to Additional Tier 1 capital with regard to additional filters and deductions required pre- CRR  Of which:possible filter for unrealised losses  Of which:possible filter for unrealised gains		472 (6), 472 (8) (a), 472 (9), 472 (10) (a), 472 (11) (a)  477, 477 (3), 477 (4) (a)  467, 468, 481
1b	deduction from Common Equity Tier 1 capital during the transitional period pursuant to article 472 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Material net interim losses, intangibles, shortfall of provisions to expected losses etc  Residual amounts deducted from Additional Tier 1 capital with regard to deduction from Tier 2 capital during the transitional period pursuant to article 475 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Reciprocal cross holdings in Tier 2 instruments, direct holdings of non-significant investments in the capital of other financial sector entities, etc  Amount to be deducted from or added to Additional Tier 1 capital with regard to additional filters and deductions required pre- CRR  Of which:possible filter for unrealised losses  Of which:possible filter for unrealised gains  Of which:  Qualifying T2 deductions that exceed the T2 capital of the institution (negative amount)  Total regulatory adjustments to Additional Tier 1 (AT1) capital		472 (6), 472 (8) (a), 472 (9), 472 (10) (a), 472 (11) (a)  477, 477 (3), 477 (4) (a)  467, 468, 481  467  468  481
1b 1c 2 3 4	deduction from Common Equity Tier 1 capital during the transitional period pursuant to article 472 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Material net interim losses, intangibles, shortfall of provisions to expected losses etc  Residual amounts deducted from Additional Tier 1 capital with regard to deduction from Tier 2 capital during the transitional period pursuant to article 475 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Reciprocal cross holdings in Tier 2 instruments, direct holdings of non-significant investments in the capital of other financial sector entities, etc  Amount to be deducted from or added to Additional Tier 1 capital with regard to additional filters and deductions required pre- CRR  Of which:possible filter for unrealised losses  Of which:possible filter for unrealised gains  Of which:  Qualifying T2 deductions that exceed the T2 capital of the institution (negative amount)  Total regulatory adjustments to Additional Tier 1 (AT1) capital  Additional Tier 1 (AT1) capital	-	472 (6), 472 (8) (a), 472 (9), 472 (10) (a), 472 (11) (a)  477, 477 (3), 477 (4) (a)  467, 468, 481  467  468  481
1b 1c 2 3	deduction from Common Equity Tier 1 capital during the transitional period pursuant to article 472 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Material net interim losses, intangibles, shortfall of provisions to expected losses etc  Residual amounts deducted from Additional Tier 1 capital with regard to deduction from Tier 2 capital during the transitional period pursuant to article 475 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Reciprocal cross holdings in Tier 2 instruments, direct holdings of non-significant investments in the capital of other financial sector entities, etc  Amount to be deducted from or added to Additional Tier 1 capital with regard to additional filters and deductions required pre- CRR  Of which:possible filter for unrealised losses  Of which:possible filter for unrealised gains  Of which:  Qualifying T2 deductions that exceed the T2 capital of the institution (negative amount)  Total regulatory adjustments to Additional Tier 1 (AT1) capital  Additional Tier 1 (AT1) capital  Tier 1 capital (T1 = CET1 + AT1)	- - - 136,989	472 (6), 472 (8) (a), 472 (9), 472 (10) (a), 472 (11) (a)  477, 477 (3), 477 (4) (a)  467, 468, 481  467  468  481
1b 1c 2 3 4	deduction from Common Equity Tier 1 capital during the transitional period pursuant to article 472 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Material net interim losses, intangibles, shortfall of provisions to expected losses etc  Residual amounts deducted from Additional Tier 1 capital with regard to deduction from Tier 2 capital during the transitional period pursuant to article 475 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Reciprocal cross holdings in Tier 2 instruments, direct holdings of non-significant investments in the capital of other financial sector entities, etc  Amount to be deducted from or added to Additional Tier 1 capital with regard to additional filters and deductions required pre- CRR  Of which:possible filter for unrealised losses  Of which:possible filter for unrealised gains  Of which:  Qualifying T2 deductions that exceed the T2 capital of the institution (negative amount)  Total regulatory adjustments to Additional Tier 1 (AT1) capital  Additional Tier 1 (AT1) capital  Tier 1 capital (T1 = CET1 + AT1)  Tier 2 (T2) capital: instruments and provisions	-	472 (6), 472 (8) (a), 472 (9), 472 (10) (a), 472 (11) (a)  477, 477 (3), 477 (4) (a)  467, 468, 481  467  468  481  56 ( e)
1b  1c  2  3 4 5 6	deduction from Common Equity Tier 1 capital during the transitional period pursuant to article 472 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Material net interim losses, intangibles, shortfall of provisions to expected losses etc  Residual amounts deducted from Additional Tier 1 capital with regard to deduction from Tier 2 capital during the transitional period pursuant to article 475 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Reciprocal cross holdings in Tier 2 instruments, direct holdings of non-significant investments in the capital of other financial sector entities, etc  Amount to be deducted from or added to Additional Tier 1 capital with regard to additional filters and deductions required pre- CRR  Of which:possible filter for unrealised losses  Of which:possible filter for unrealised gains  Of which:  Qualifying T2 deductions that exceed the T2 capital of the institution (negative amount)  Total regulatory adjustments to Additional Tier 1 (AT1) capital  Additional Tier 1 (AT1) capital  Tier 1 capital (T1 = CET1 + AT1)	-	472 (6), 472 (8) (a), 472 (9), 472 (10) (a), 472 (11) (a)  477, 477 (3), 477 (4) (a)  467, 468, 481  468  481  56 ( e)
1b 1c 2 3 4 5	deduction from Common Equity Tier 1 capital during the transitional period pursuant to article 472 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Material net interim losses, intangibles, shortfall of provisions to expected losses etc  Residual amounts deducted from Additional Tier 1 capital with regard to deduction from Tier 2 capital during the transitional period pursuant to article 475 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Reciprocal cross holdings in Tier 2 instruments, direct holdings of non-significant investments in the capital of other financial sector entities, etc  Amount to be deducted from or added to Additional Tier 1 capital with regard to additional filters and deductions required pre- CRR  Of which:possible filter for unrealised losses  Of which:  Qualifying T2 deductions that exceed the T2 capital of the institution (negative amount)  Total regulatory adjustments to Additional Tier 1 (AT1) capital  Additional Tier 1 (AT1) capital  Tier 1 capital (T1 = CET1 + AT1)  Tier 2 (T2) capital: instruments and provisions  Capital instruments and the related share premium accounts	-	472 (6), 472 (8) (a), 472 (9), 472 (10) (a), 472 (11) (a)  477, 477 (3), 477 (4) (a)  467, 468, 481  467  468  481  56 ( e)
1b  1c  2  3 4 5 6	deduction from Common Equity Tier 1 capital during the transitional period pursuant to article 472 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Material net interim losses, intangibles, shortfall of provisions to expected losses etc  Residual amounts deducted from Additional Tier 1 capital with regard to deduction from Tier 2 capital during the transitional period pursuant to article 475 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Reciprocal cross holdings in Tier 2 instruments, direct holdings of non-significant investments in the capital of other financial sector entities, etc  Amount to be deducted from or added to Additional Tier 1 capital with regard to additional filters and deductions required pre- CRR  Of which:possible filter for unrealised losses  Of which:  Qualifying T2 deductions that exceed the T2 capital of the institution (negative amount)  Total regulatory adjustments to Additional Tier 1 (AT1) capital  Additional Tier 1 (AT1) capital  Tier 1 capital (T1 = CET1 + AT1)  Tier 2 (T2) capital: instruments and provisions  Capital instruments and the related share premium accounts  Amount of qualifying items referred to in Article 484 (5) and the related	-	472 (6), 472 (8) (a), 472 (9), 472 (10) (a), 472 (11) (a)  477, 477 (3), 477 (4) (a)  467, 468, 481  468  481  56 ( e)
1b  1c  2  3 4 5 6	deduction from Common Equity Tier 1 capital during the transitional period pursuant to article 472 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Material net interim losses, intangibles, shortfall of provisions to expected losses etc  Residual amounts deducted from Additional Tier 1 capital with regard to deduction from Tier 2 capital during the transitional period pursuant to article 475 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Reciprocal cross holdings in Tier 2 instruments, direct holdings of non-significant investments in the capital of other financial sector entities, etc  Amount to be deducted from or added to Additional Tier 1 capital with regard to additional filters and deductions required pre- CRR  Of which:possible filter for unrealised losses  Of which:possible filter for unrealised gains  Of which:  Qualifying T2 deductions that exceed the T2 capital of the institution (negative amount)  Total regulatory adjustments to Additional Tier 1 (AT1) capital  Additional Tier 1 (AT1) capital  Tier 1 capital (T1 = CET1 + AT1)  Tier 2 (T2) capital: instruments and provisions  Capital instruments and the related share premium accounts  Amount of qualifying items referred to in Article 484 (5) and the related share premium accounts subject to phase out from T2  Public sector capital injections grandfathered until 1 January 2018	-	472 (6), 472 (8) (a), 472 (9), 472 (10) (a), 472 (11) (a)  477, 477 (3), 477 (4) (a)  467, 468, 481  467  468  481  56 ( e)  62, 63  486 (4)
1b  1c  2  3 4 5 7	deduction from Common Equity Tier 1 capital during the transitional period pursuant to article 472 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Material net interim losses, intangibles, shortfall of provisions to expected losses etc  Residual amounts deducted from Additional Tier 1 capital with regard to deduction from Tier 2 capital during the transitional period pursuant to article 475 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Reciprocal cross holdings in Tier 2 instruments, direct holdings of non-significant investments in the capital of other financial sector entities, etc  Amount to be deducted from or added to Additional Tier 1 capital with regard to additional filters and deductions required pre- CRR  Of which:possible filter for unrealised losses  Of which:possible filter for unrealised gains  Of which:  Qualifying T2 deductions that exceed the T2 capital of the institution (negative amount)  Total regulatory adjustments to Additional Tier 1 (AT1) capital  Additional Tier 1 (AT1) capital  Tier 1 capital (T1 = CET1 + AT1)  Tier 2 (T2) capital: instruments and provisions  Capital instruments and the related share premium accounts  Amount of qualifying items referred to in Article 484 (5) and the related share premium accounts subject to phase out from T2  Public sector capital injections grandfathered until 1 January 2018  Qualifying own funds instruments included in consolidated T2 capital	-	472 (6), 472 (8) (a), 472 (9), 472 (10) (a), 472 (11) (a)  477, 477 (3), 477 (4) (a)  467, 468, 481  468  481  56 ( e)  62, 63  486 (4)  483 (4)
1b  1c  2  3 4 5 7	deduction from Common Equity Tier 1 capital during the transitional period pursuant to article 472 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Material net interim losses, intangibles, shortfall of provisions to expected losses etc  Residual amounts deducted from Additional Tier 1 capital with regard to deduction from Tier 2 capital during the transitional period pursuant to article 475 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Reciprocal cross holdings in Tier 2 instruments, direct holdings of non-significant investments in the capital of other financial sector entities, etc  Amount to be deducted from or added to Additional Tier 1 capital with regard to additional filters and deductions required pre- CRR  Of which:possible filter for unrealised losses  Of which:possible filter for unrealised gains  Of which:  Qualifying T2 deductions that exceed the T2 capital of the institution (negative amount)  Total regulatory adjustments to Additional Tier 1 (AT1) capital  Additional Tier 1 (AT1) capital  Tier 1 capital (T1 = CET1 + AT1)  Tier 2 (T2) capital: instruments and provisions  Capital instruments and the related share premium accounts  Amount of qualifying items referred to in Article 484 (5) and the related share premium accounts subject to phase out from T2  Public sector capital injections grandfathered until 1 January 2018  Qualifying own funds instruments included in consolidated T2 capital (including minority interests and AT1 instruments not included in rows 5	-	472 (6), 472 (8) (a), 472 (9), 472 (10) (a), 472 (11) (a)  477, 477 (3), 477 (4) (a)  467, 468, 481  467  468  481  56 ( e)  62, 63  486 (4)
1b  1c  2  3 4 5 7	deduction from Common Equity Tier 1 capital during the transitional period pursuant to article 472 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Material net interim losses, intangibles, shortfall of provisions to expected losses etc  Residual amounts deducted from Additional Tier 1 capital with regard to deduction from Tier 2 capital during the transitional period pursuant to article 475 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Reciprocal cross holdings in Tier 2 instruments, direct holdings of non-significant investments in the capital of other financial sector entities, etc  Amount to be deducted from or added to Additional Tier 1 capital with regard to additional filters and deductions required pre- CRR  Of which:possible filter for unrealised losses  Of which:possible filter for unrealised gains  Of which:  Qualifying T2 deductions that exceed the T2 capital of the institution (negative amount)  Total regulatory adjustments to Additional Tier 1 (AT1) capital  Additional Tier 1 (AT1) capital  Tier 1 capital (T1 = CET1 + AT1)  Tier 2 (T2) capital: instruments and provisions  Capital instruments and the related share premium accounts  Amount of qualifying items referred to in Article 484 (5) and the related share premium accounts subject to phase out from T2  Public sector capital injections grandfathered until 1 January 2018  Qualifying own funds instruments included in consolidated T2 capital	-	472 (6), 472 (8) (a), 472 (9), 472 (10) (a), 472 (11) (a)  477, 477 (3), 477 (4) (a)  467, 468, 481  468  481  56 ( e)  62, 63  486 (4)  483 (4)
1b  1c  2  3 4 5 7	deduction from Common Equity Tier 1 capital during the transitional period pursuant to article 472 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Material net interim losses, intangibles, shortfall of provisions to expected losses etc  Residual amounts deducted from Additional Tier 1 capital with regard to deduction from Tier 2 capital during the transitional period pursuant to article 475 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Reciprocal cross holdings in Tier 2 instruments, direct holdings of non-significant investments in the capital of other financial sector entities, etc  Amount to be deducted from or added to Additional Tier 1 capital with regard to additional filters and deductions required pre- CRR  Of which:possible filter for unrealised losses  Of which:possible filter for unrealised gains  Of which:  Qualifying T2 deductions that exceed the T2 capital of the institution (negative amount)  Total regulatory adjustments to Additional Tier 1 (AT1) capital  Additional Tier 1 (AT1) capital  Tier 1 capital (T1 = CET1 + AT1)  Tier 2 (T2) capital: instruments and provisions  Capital instruments and the related share premium accounts  Amount of qualifying items referred to in Article 484 (5) and the related share premium accounts subject to phase out from T2  Public sector capital injections grandfathered until 1 January 2018  Qualifying own funds instruments included in consolidated T2 capital (including minority interests and AT1 instruments not included in rows 5	-	472 (6), 472 (8) (a), 472 (9), 472 (10) (a), 472 (11) (a)  477, 477 (3), 477 (4) (a)  467, 468, 481  468  481  56 ( e)  62, 63  486 (4)  483 (4)
1b  1c  2  3 4 5 6 7	deduction from Common Equity Tier 1 capital during the transitional period pursuant to article 472 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Material net interim losses, intangibles, shortfall of provisions to expected losses etc  Residual amounts deducted from Additional Tier 1 capital with regard to deduction from Tier 2 capital during the transitional period pursuant to article 475 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Reciprocal cross holdings in Tier 2 instruments, direct holdings of non-significant investments in the capital of other financial sector entities, etc  Amount to be deducted from or added to Additional Tier 1 capital with regard to additional filters and deductions required pre- CRR  Of which:possible filter for unrealised losses  Of which:possible filter for unrealised gains  Of which:  Qualifying T2 deductions that exceed the T2 capital of the institution (negative amount)  Total regulatory adjustments to Additional Tier 1 (AT1) capital  Additional Tier 1 (AT1) capital  Tier 1 capital (T1 = CET1 + AT1)  Tier 2 (T2) capital: instruments and provisions  Capital instruments and the related share premium accounts  Amount of qualifying items referred to in Article 484 (5) and the related share premium accounts subject to phase out from T2  Public sector capital injections grandfathered until 1 January 2018  Qualifying own funds instruments included in consolidated T2 capital (including minority interests and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties  of which: instruments issued by subsidiaries subject to phase out	-	472 (6), 472 (8) (a), 472 (9), 472 (10) (a), 472 (11) (a)  477, 477 (3), 477 (4) (a)  467, 468, 481  467  468  481  56 ( e)  62, 63  486 (4)  483 (4)  87, 88, 480  486 (4)
1b 1c 2 3 4 5 6 7	deduction from Common Equity Tier 1 capital during the transitional period pursuant to article 472 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Material net interim losses, intangibles, shortfall of provisions to expected losses etc  Residual amounts deducted from Additional Tier 1 capital with regard to deduction from Tier 2 capital during the transitional period pursuant to article 475 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Reciprocal cross holdings in Tier 2 instruments, direct holdings of non-significant investments in the capital of other financial sector entities, etc  Amount to be deducted from or added to Additional Tier 1 capital with regard to additional filters and deductions required pre- CRR  Of which:possible filter for unrealised losses  Of which:possible filter for unrealised gains  Of which:  Qualifying T2 deductions that exceed the T2 capital of the institution (negative amount)  Total regulatory adjustments to Additional Tier 1 (AT1) capital  Additional Tier 1 (AT1) capital  Tier 1 capital (T1 = CET1 + AT1)  Tier 2 (T2) capital: instruments and provisions  Capital instruments and the related share premium accounts  Amount of qualifying items referred to in Article 484 (5) and the related share premium accounts subject to phase out from T2  Public sector capital injections grandfathered until 1 January 2018  Qualifying own funds instruments included in consolidated T2 capital (including minority interests and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties  of which: instruments issued by subsidiaries subject to phase out  Credit risk adjustments	-	472 (6), 472 (8) (a), 472 (9), 472 (10) (a), 472 (11) (a)  477, 477 (3), 477 (4) (a)  467, 468, 481  467  468  481  56 ( e)  62, 63  486 (4)  483 (4)  87, 88, 480
1b 1c 2 3 4 5 6 7	deduction from Common Equity Tier 1 capital during the transitional period pursuant to article 472 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Material net interim losses, intangibles, shortfall of provisions to expected losses etc  Residual amounts deducted from Additional Tier 1 capital with regard to deduction from Tier 2 capital during the transitional period pursuant to article 475 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Reciprocal cross holdings in Tier 2 instruments, direct holdings of non-significant investments in the capital of other financial sector entities, etc  Amount to be deducted from or added to Additional Tier 1 capital with regard to additional filters and deductions required pre- CRR  Of which:possible filter for unrealised losses  Of which:possible filter for unrealised gains  Of which:  Qualifying T2 deductions that exceed the T2 capital of the institution (negative amount)  Total regulatory adjustments to Additional Tier 1 (AT1) capital  Additional Tier 1 (AT1) capital  Tier 1 capital (T1 = CET1 + AT1)  Tier 2 (T2) capital: instruments and provisions  Capital instruments and the related share premium accounts  Amount of qualifying items referred to in Article 484 (5) and the related share premium accounts subject to phase out from T2  Public sector capital injections grandfathered until 1 January 2018  Qualifying own funds instruments included in consolidated T2 capital (including minority interests and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties  of which: instruments issued by subsidiaries subject to phase out  Credit risk adjustments  Tier 2 (T2) capital before regulatory adjustments	-	472 (6), 472 (8) (a), 472 (9), 472 (10) (a), 472 (11) (a)  477, 477 (3), 477 (4) (a)  467, 468, 481  467  468  481  56 ( e)  62, 63  486 (4)  483 (4)  87, 88, 480  486 (4)
11b 11c 22 33 44 55 66 7 88	deduction from Common Equity Tier 1 capital during the transitional period pursuant to article 472 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Material net interim losses, intangibles, shortfall of provisions to expected losses etc  Residual amounts deducted from Additional Tier 1 capital with regard to deduction from Tier 2 capital during the transitional period pursuant to article 475 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Reciprocal cross holdings in Tier 2 instruments, direct holdings of non-significant investments in the capital of other financial sector entities, etc  Amount to be deducted from or added to Additional Tier 1 capital with regard to additional filters and deductions required pre- CRR  Of which:possible filter for unrealised losses  Of which:possible filter for unrealised gains  Of which:  Qualifying T2 deductions that exceed the T2 capital of the institution (negative amount)  Total regulatory adjustments to Additional Tier 1 (AT1) capital  Additional Tier 1 (AT1) capital  Tier 1 capital (T1 = CET1 + AT1)  Tier 2 (T2) capital: instruments and provisions  Capital instruments and the related share premium accounts  Amount of qualifying items referred to in Article 484 (5) and the related share premium accounts subject to phase out from T2  Public sector capital injections grandfathered until 1 January 2018  Qualifying own funds instruments included in consolidated T2 capital (including minority interests and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties  of which: instruments issued by subsidiaries subject to phase out  Credit risk adjustments	-	472 (6), 472 (8) (a), 472 (9), 472 (10) (a), 472 (11) (a)  477, 477 (3), 477 (4) (a)  467, 468, 481  467  468  481  56 ( e)  62, 63  486 (4)  483 (4)  87, 88, 480  486 (4)
1b 1c 2 3 4 5 6 7	deduction from Common Equity Tier 1 capital during the transitional period pursuant to article 472 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Material net interim losses, intangibles, shortfall of provisions to expected losses etc  Residual amounts deducted from Additional Tier 1 capital with regard to deduction from Tier 2 capital during the transitional period pursuant to article 475 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Reciprocal cross holdings in Tier 2 instruments, direct holdings of non-significant investments in the capital of other financial sector entities, etc  Amount to be deducted from or added to Additional Tier 1 capital with regard to additional filters and deductions required pre- CRR  Of which:possible filter for unrealised losses  Of which:possible filter for unrealised gains  Of which:  Qualifying T2 deductions that exceed the T2 capital of the institution (negative amount)  Total regulatory adjustments to Additional Tier 1 (AT1) capital  Additional Tier 1 (AT1) capital  Tier 1 capital (T1 = CET1 + AT1)  Tier 2 (T12 capital: instruments and provisions  Capital instruments and the related share premium accounts  Amount of qualifying items referred to in Article 484 (5) and the related share premium accounts subject to phase out from T2  Public sector capital injections grandfathered until 1 January 2018  Qualifying own funds instruments included in consolidated T2 capital (including minority interests and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties  of which: instruments issued by subsidiaries subject to phase out  Credit risk adjustments  Tier 2 (T2) capital: regulatory adjustments  Direct and indirect holdings by an institution of own T2 instruments and subordinated loans (negative amount)	-	472 (6), 472 (8) (a), 472 (9), 472 (10) (a), 472 (11) (a)  477, 477 (3), 477 (4) (a)  467, 468, 481  467  468  481  56 ( e)  62, 63  486 (4)  483 (4)  87, 88, 480  486 (4)  62( c) & (d)
11b 11c 22 33 44 55 66 7 88	deduction from Common Equity Tier 1 capital during the transitional period pursuant to article 472 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Material net interim losses, intangibles, shortfall of provisions to expected losses etc  Residual amounts deducted from Additional Tier 1 capital with regard to deduction from Tier 2 capital during the transitional period pursuant to article 475 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Reciprocal cross holdings in Tier 2 instruments, direct holdings of non-significant investments in the capital of other financial sector entities, etc  Amount to be deducted from or added to Additional Tier 1 capital with regard to additional filters and deductions required pre- CRR  Of which:possible filter for unrealised losses  Of which:  Qualifying T2 deductions that exceed the T2 capital of the institution (negative amount)  Total regulatory adjustments to Additional Tier 1 (AT1) capital  Additional Tier 1 (AT1) capital  Tier 1 capital (T1 = CET1 + AT1)  Tier 2 (T2) capital: instruments and provisions  Capital instruments and the related share premium accounts  Amount of qualifying items referred to in Article 484 (5) and the related share premium accounts subject to phase out from T2  Public sector capital injections grandfathered until 1 January 2018  Qualifying own funds instruments included in consolidated T2 capital (including minority interests and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties  of which: instruments issued by subsidiaries subject to phase out  Credit risk adjustments  Tier 2 (T2) capital before regulatory adjustments  Tier 2 (T2) capital before regulatory adjustments  Direct and indirect holdings by an institution of own T2 instruments and subordinated loans of financial sector	-	472 (6), 472 (8) (a), 472 (9), 472 (10) (a), 472 (11) (a)  477, 477 (3), 477 (4) (a)  467, 468, 481  467  468  481  56 (e)  62, 63  486 (4)  483 (4)  87, 88, 480  486 (4)  62(c) & (d)  63 (b) (i), 66 (a), 67, 477
11b 11c 22 33 44 55 66 7 88	deduction from Common Equity Tier 1 capital during the transitional period pursuant to article 472 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Material net interim losses, intangibles, shortfall of provisions to expected losses etc  Residual amounts deducted from Additional Tier 1 capital with regard to deduction from Tier 2 capital during the transitional period pursuant to article 475 of Regulation (EU) No 575/2013  Of which items to be detailed line by line, e.g. Reciprocal cross holdings in Tier 2 instruments, direct holdings of non-significant investments in the capital of other financial sector entities, etc  Amount to be deducted from or added to Additional Tier 1 capital with regard to additional filters and deductions required pre- CRR  Of which:possible filter for unrealised losses  Of which:possible filter for unrealised gains  Of which:  Qualifying T2 deductions that exceed the T2 capital of the institution (negative amount)  Total regulatory adjustments to Additional Tier 1 (AT1) capital  Additional Tier 1 (AT1) capital  Tier 1 capital (T1 = CET1 + AT1)  Tier 2 (T12 capital: instruments and provisions  Capital instruments and the related share premium accounts  Amount of qualifying items referred to in Article 484 (5) and the related share premium accounts subject to phase out from T2  Public sector capital injections grandfathered until 1 January 2018  Qualifying own funds instruments included in consolidated T2 capital (including minority interests and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties  of which: instruments issued by subsidiaries subject to phase out  Credit risk adjustments  Tier 2 (T2) capital: regulatory adjustments  Direct and indirect holdings by an institution of own T2 instruments and subordinated loans (negative amount)	-	472 (6), 472 (8) (a), 472 (9), 472 (10) (a), 472 (11) (a)  477, 477 (3), 477 (4) (a)  467, 468, 481  467  468  481  56 (e)  62, 63  486 (4)  483 (4)  87, 88, 480  486 (4)  62(c) & (d)  63 (b) (i), 66 (a), 67, 477

Di	rect and indirect holdings of the T2 instruments and subordinated			
5/1	ans of financial sector entities where the institution does not have a gnificant investment in those entities (amount above 10% threshold and		66 (c), 69, 70, 79, 477 (4)	
1	et of eligible short positions) (negative amount)			
	f which new holdings not subject to transitional arrangements			
54n	f which holdings existing before 1 January 2013 and subject to ansitional arrangements			
Di	rect and indirect holdings by the institution of the T2 instruments and			
55	ubordinated loans of financial sector entities where the institution has a gnificant investment in those entities (net of eligible short positions)		66 (d), 69, 79, 477 (4)	
	egative amount)			
	egulatory adjustments applied to tier 2 in respect of amounts subject to			
1	re-CRR treatment and transitional treatments subject to phase out as rescribed in Regulation (EU) No 575/2013 (i.e. CRR residual amounts)			
			472, 472(3)(a), 472 (4),	
	esidual amounts deducted from Tier 2capital with regard to deduction om Common Equity Tier 1 capital during the transitional period		472 (6), 472 (8) (a), 472	
рι	ursuant to article 472 of Regulation (EU) No 575/2013		(9), 472 (10) (a), 472 (11) (a)	
Of	f which items to be detailed line by line, e.g. Material net interim losses,			
in	tangibles, shortfall of provisions to expected losses etc			
	esidual amounts deducted from Tier 2 capital with regard to deduction		475, 475 (2) (a), 475 (3),	
	om Additional Tier 1 capital during the transitional period pursuant to ticle 475 of Regulation (EU) No 575/2013		475 (4) (a)	
	f which items to be detailed line by line, e.g. reciprocal cross holdings in			
	1 instruments, direct holdings of non significant investments in the apital of other financial sector entities, etc			
hr l	mount to be deducted from or added to Tier 2 capital with regard to dditional filters and deductions required pre CRR		467, 468, 481	
	f which:possible filter for unrealised losses		467	
	f which:possible filter for unrealised gains f which:		468 481	
	otal regulatory adjustments to Tier 2 (T2) capital	-	101	
	er 2 (T2) capital otal capital (TC = T1 + T2)	136,989		
	sk weighted assets in respect of amounts subject to pre-CRR treatment			
<i>9a</i> ar	nd transitional treatments subject to phase out as prescribed in			
	egulation (EU) No 575/2013(i.e. CRR residual amounts)			
	f which:items not deducted from CET1 (Regulation (EU) No 75/2013residual amounts) (items to be detailed line by line, e.g.		472, 472 (5), 472 (8) (b),	
	eferred tax assets that rely on future profitability net of related tax ablity, indirect holdings of own CET1, etc)		472 (10) (b), 472 (11) (b)	
110	ability, multiect floidings of own CETT, etc)			
	f which:items not deducted from AT1 items (Regulation (EU) No 75/2013residual amounts) (items to be detailed line by line, e.g.			
Re	eciprocal cross holdings in T2 instruments, direct holdings of non-		475, 475 (2) (b), 475 (2) (c), 475 (4) (b)	
sią et	gnificant investments in the capital of other financial sector entities,		(0), 110 (1) (0)	
	ems not deducted from T2 items (Regulation (EU) No 575/2013residual			
ar	mounts) (items to be detailed line by line, e.g. Indirect holdings of own		477, 477 (2) (b), 477 (2)	
	instruments, indirect holdings of non significant investments in the apital of other financial sector entities, indirect holdings of significant		(c), 477 (4) (b)	
	vestments in the capital of other financial sector entities etc)			
50 To	otal risk weighted assets	509,386		
	apital ratios and buffers			
	ommon Equity Tier 1 (as a percentage of risk exposure amount) er 1 (as a percentage of risk exposure amount)		92 (2) (a), 465 92 (2) (b), 465	
3 To	otal capital (as a percentage of risk exposure amount)		92 (2) (c)	
	stitution specific buffer requirement (CET1 requirement in accordance ith article 92 (1) (a) plus capital conservation and countercyclical buff er			
i4 re	equirements, plus systemic risk buff er, plus the systemically important	N/A	CRD 128, 129, 130	
	stitution buff er (G-SII or O-SII buff er), expressed as a percentage of sk exposure amount)			
	,		CRD 128	
NX	ommon Equity Tier 1 available to meet buffers (as a percentage of risk	N/A	0.10 120	1
ex	oposure amount)	N/A		
ex Ai	mounts below the thresholds for deduction (before risk weighting)			
ex Ai	mounts below the thresholds for deduction (before risk weighting) irect and indirect holdings of the capital of financial sector entities		36 (1) (h), 45, 46, 472 (10)	
Ai Di W	mounts below the thresholds for deduction (before risk weighting)			
Ai Di 72 w er	mounts below the thresholds for deduction (before risk weighting)  irect and indirect holdings of the capital of financial sector entities here the institution does not have a significant investment in those ntities (amount below 10% threshold and net of eligible short positions)  irect and indirect holdings by the institution of the CET 1 instruments of		36 (1) (h), 45, 46, 472 (10) 56 (c), 59, 60, 475 (4) 66	
Ai ex Ai Di w er Di fir	mounts below the thresholds for deduction (before risk weighting)  irect and indirect holdings of the capital of financial sector entities here the institution does not have a significant investment in those ntities (amount below 10% threshold and net of eligible short positions)  irect and indirect holdings by the institution of the CET 1 instruments of nancial sector entities where the institution has a significant investment		36 (1) (h), 45, 46, 472 (10) 56 (c), 59, 60, 475 (4) 66 (c), 69, 70, 477 (4) 36 (1) (i), 45, 48, 470, 472	
Di 72 wi er Di fir in	mounts below the thresholds for deduction (before risk weighting)  irect and indirect holdings of the capital of financial sector entities here the institution does not have a significant investment in those ntities (amount below 10% threshold and net of eligible short positions)  irect and indirect holdings by the institution of the CET 1 instruments of nancial sector entities where the institution has a significant investment those entities (amount below 10% threshold and net of eligible short ositions)		36 (1) (h), 45, 46, 472 (10) 56 (c), 59, 60, 475 (4) 66 (c), 69, 70, 477 (4)	
Di Principo	mounts below the thresholds for deduction (before risk weighting)  irect and indirect holdings of the capital of financial sector entities here the institution does not have a significant investment in those ntities (amount below 10% threshold and net of eligible short positions)  irect and indirect holdings by the institution of the CET 1 instruments of nancial sector entities where the institution has a significant investment those entities (amount below 10% threshold and net of eligible short ositions)  mpty Set in the EU		36 (1) (h), 45, 46, 472 (10) 56 (c), 59, 60, 475 (4) 66 (c), 69, 70, 477 (4) 36 (1) (i), 45, 48, 470, 472 (11)	
P8 ex Al Di 72 w er Di fir in po 74 Er	mounts below the thresholds for deduction (before risk weighting)  frect and indirect holdings of the capital of financial sector entities here the institution does not have a significant investment in those nitities (amount below 10% threshold and net of eligible short positions)  frect and indirect holdings by the institution of the CET 1 instruments of nancial sector entities where the institution has a significant investment those entities (amount below 10% threshold and net of eligible short positions)  mpty Set in the EU  eferred tax assets arising from temporary differences (amount below		36 (1) (h), 45, 46, 472 (10) 56 (c), 59, 60, 475 (4) 66 (c), 69, 70, 477 (4) 36 (1) (i), 45, 48, 470, 472 (11) 36 (1) (c), 38, 48, 470, 472 (5) Applicable caps on the	
72 w er  73 fir in po 74 Er  75 10	mounts below the thresholds for deduction (before risk weighting)  irect and indirect holdings of the capital of financial sector entities here the institution does not have a significant investment in those ntities (amount below 10% threshold and net of eligible short positions)  irect and indirect holdings by the institution of the CET 1 instruments of nancial sector entities where the institution has a significant investment those entities (amount below 10% threshold and net of eligible short ositions)  mpty Set in the EU		36 (1) (h), 45, 46, 472 (10) 56 (c), 59, 60, 475 (4) 66 (c), 69, 70, 477 (4) 36 (1) (i), 45, 48, 470, 472 (11) 36 (1) (c), 38, 48, 470, 472 (5) Applicable caps on the inclusion of provisions in	
72 wi er  73 fir po  74 Er  75 10  38	mounts below the thresholds for deduction (before risk weighting)  irect and indirect holdings of the capital of financial sector entities here the institution does not have a significant investment in those nitities (amount below 10% threshold and net of eligible short positions)  irect and indirect holdings by the institution of the CET 1 instruments of nancial sector entities where the institution has a significant investment those entities (amount below 10% threshold and net of eligible short ositions)  mpty Set in the EU  eferred tax assets arising from temporary differences (amount below 0% threshold, net of related tax liability where the conditions in Article 3 (3) are met)		36 (1) (h), 45, 46, 472 (10) 56 (c), 59, 60, 475 (4) 66 (c), 69, 70, 477 (4) 36 (1) (i), 45, 48, 470, 472 (11) 36 (1) (c), 38, 48, 470, 472 (5) Applicable caps on the inclusion of provisions in Tier 2	
72 w er  73 in po 74 Er  75 10 38	mounts below the thresholds for deduction (before risk weighting)  irect and indirect holdings of the capital of financial sector entities here the institution does not have a significant investment in those nitities (amount below 10% threshold and net of eligible short positions)  irect and indirect holdings by the institution of the CET 1 instruments of nancial sector entities where the institution has a significant investment those entities (amount below 10% threshold and net of eligible short positions)  impty Set in the EU  eferred tax assets arising from temporary differences (amount below 10% threshold, net of related tax liability where the conditions in Article		36 (1) (h), 45, 46, 472 (10) 56 (c), 59, 60, 475 (4) 66 (c), 69, 70, 477 (4) 36 (1) (i), 45, 48, 470, 472 (11) 36 (1) (c), 38, 48, 470, 472 (5) Applicable caps on the inclusion of provisions in	
22 w er Di fir in po 24 Er 25 10 38 76 st	mounts below the thresholds for deduction (before risk weighting)  irect and indirect holdings of the capital of financial sector entities here the institution does not have a significant investment in those nitities (amount below 10% threshold and net of eligible short positions)  irect and indirect holdings by the institution of the CET 1 instruments of nancial sector entities where the institution has a significant investment those entities (amount below 10% threshold and net of eligible short ositions)  mpty Set in the EU  eferred tax assets arising from temporary differences (amount below 10% threshold, net of related tax liability where the conditions in Article 3 (3) are met)  redit risk adjustments included in T2 in respect of exposures subject to		36 (1) (h), 45, 46, 472 (10) 56 (c), 59, 60, 475 (4) 66 (c), 69, 70, 477 (4) 36 (1) (i), 45, 48, 470, 472 (11) 36 (1) (c), 38, 48, 470, 472 (5) Applicable caps on the inclusion of provisions in Tier 2	

78	Credit risk adjustments included in T2 in respect of exposures subject to internal ratings-based approach (prior to the application of the cap)	62
79	Cap for inclusion of credit risk adjustments in T2 under internal ratings- based approach	62
	Capital instruments subject to phase-out arrangements (only applicable	
	between 1 Jan 2013 and 1 Jan 2022)	
80	Current cap on CET1 instruments subject to phase out arrangements	484 (3), 486 (2) & (5)
81	Amount excluded from CET1 due to cap (excess over cap after	484 (3), 486 (2) & (5)
	redemptions and maturities)	
82	Current cap on AT1 instruments subject to phase out arrangements	484 (4), 486 (3) & (5)
83	excluded from AT1 due to cap (excess over cap after redemptions and maturities)	484 (4), 486 (3) & (5)
84	Current cap on T2 instruments subject to phase out arrangements	484 (5), 486 (4) & (5)
85	Amount excluded from T2 due to cap (excess over cap after redemptions and maturities)	484 (5), 486 (4) & (5)

Appendix 3									
Capital instruments' main features template	Ordinary shares	Ordinary shares	Ordinary shares	Ordinary shares					
1 Issuer	Zealous, Inc.	Zealous, Inc.	Zealous, Inc.	Zealous, Inc.					
2 Unique identifier (eg CUSIP, ISIN or Bloomberg identifier for private placement)	Private Placement	Private Placement	Private Placement	Private Placement					
3 Governing law(s) of the instrument	The Companies Act 2006	The Companies Act 2006	The Companies Act 2006	The Companies Act 2006					
Regulatory treatment	· l			•	•		•	·	•
4 Transitional CRR rules	Common Equity Tier 1	Common Equity Tier 1	Common Equity Tier 1	Common Equity Tier 1					
5 Post-transitional CRR rules	Common Equity Tier 1	Common Equity Tier 1	Common Equity Tier 1	Common Equity Tier 1					
6 Eligible at solo/(sub-)consolidated/solo&(sub-)consolidated	Consolidated	Consolidated	Consolidated	Consolidated	Consolidated	Consolidated	Consolidated	Consolidated	Consolidated
7 Instrument type (types to be specified by each jurisdiction)	Ordinary shares	Ordinary shares	Ordinary shares	Ordinary shares					
Amount recognised in regulatory capital (Currency in million, as of mos	t 61	CC 00	62.12	C4 00m	CS 00	CO 00	C10 00m	C2 00	C17 Fm
recent reporting date)	T	£6.00m	£2.12m	£4.00m	£8.00m	£9.00m	£10.00m	£3.00m	£17.5m
9 Nominal amount of instrument	£1	£1	£1	£1	£1	£1	£1	£1	£1
9a Issue price	£1	£6.00m	£2.12m	£4.00m	£8.00m	£9.00m	£10.00m	£3.00m	£17.5m
9b Redemption price	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
10 Accounting classification	Shareholder's equity	Shareholders' equity	Shareholders' equity	Shareholders' equity	Shareholders' equity				
11 Original date of issuance	04-May-10	31-Dec-10	30-Sep-11	19-Dec-14	09-Oct-15	28-Dec-17	26-Apr-18	21-Dec-18	14-Nov-19
12 Perpetual or dated	Perpetual	Perpetual	Perpetual	Perpetual	Perpetual	Perpetual	Perpetual	Perpetual	Perpetual
13 Original maturity date	No maturity	No maturity	No maturity	No maturity					
14 Issuer call subject to prior supervisory approval	No	No	No	No	No	No	No	No	No
15 Optional call date, contingent call dates and redemption amount	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
16 Subsequent call dates, if applicable	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Coupons/dividends									
17 Fixed or floating dividend/coupon	Floating	Floating	Floating	Floating	Floating	Floating	Floating	Floating	Floating
18 Coupon rate and any related index	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
19 Existence of a dividend stopper	No	No	No	No	No	No	No	No	No
Fully discretionary, partially discretionary or mandatory (in terms of timing)	Fully discretionary	Fully discretionary	Fully discretionary	Fully discretionary					
Fully discretionary, partially discretionary or mandatory (in terms of amount)	Fully discretionary	Fully discretionary	Fully discretionary	Fully discretionary					
21 Existence of step up or other incentive to redeem	No	No	No	No	No	No	No	No	No
22 Noncumulative or cumulative	Noncumulative	Noncumulative	Noncumulative	Noncumulative	Noncumulative	Noncumulative	Noncumulative	Noncumulative	Noncumulative
23 Convertible or non-convertible	Non-convertible	Non-convertible	Non-convertible	Non-convertible	Non-convertible	Non-convertible	Non-convertible	Non-convertible	Non-convertible
24 If convertible, conversion trigger(s)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
25 If convertible, fully or partially	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
26 If convertible, conversion rate	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
27 If convertible, mandatory or optional conversion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
28 If convertible, specify instrument type convertible into	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
29 If convertible, specify issuer of instrument it converts into	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
30 Write-down features	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
31 If write-down, write-down trigger(s)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
32 If write-down, full or partial	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
33 If write-down, permanent or temporary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
34 If temporary write-down, description of write-up mechanism	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Represents the most	Represents the most	Represents the most	Represents the most					
Docition in cubordination higrarchy in liquidation (chacity instrument	1	subordinate claim in	subordinate claim in	subordinate claim in	subordinate claim in				
Position in subordination hierarchy in liquidation (specify instrument)	subordinate claim in	Subordinate Claim in	Saboramate claim in			1			
type immediately senior to instrument)	liquidation of the institution	liquidation of the institution	liquidation of the institution	liquidation of the institution					
type immediately senior to instrument)	liquidation of the institution				•				
35						liquidation of the institution  No  N/A			