



VANGUARD APPOINTS FONG YEE CHAN AS HEAD OF ESG STRATEGY FOR UK AND EUROPE

10th February 2021 – Vanguard today announces the appointment of Fong Yee Chan as head of ESG strategy for the UK and Europe. In this newly created role, Ms. Chan will be responsible for evolving Vanguard's approach to ESG in Europe to ensure it meets the long-term needs of Vanguard's clients. Ms. Chan will be based in London and report to Matthew Piro, head of the Portfolio Review Department, Europe.

Ms. Chan has more than ten years' experience in sustainable investment and ESG. Previously, she was director of FTSE Russell's Sustainable Investment Products team, responsible for its EMEA sustainable investment ETF strategy. Before this, she was ESG director at eFront, leading the firm's private-equity ESG solution. Ms. Chan sits on the board of directors for the UK Sustainable Investment and Finance Association.

Sean Hagerty, Head of Vanguard, Europe, comments, "The ESG landscape is evolving rapidly with new regulation, an increasing number of investment offerings and different perspectives on the best way to approach ESG.

"Vanguard's approach to ESG is expansive, nuanced and focused on maximising long-term value for investors. As many investors look to us to both safeguard and grow their investments, Vanguard approaches ESG through our thoughtful offering of investment products, integrating ESG considerations throughout our investment processes, and our investment stewardship activities across our fund range.

"I am delighted that Fong Yee has joined Vanguard. Her deep ESG expertise will help accelerate our efforts to inform investors about our perspective on ESG topics, and we will continue to seek ways to deliver value to investors."

Notes to editors

For further information please contact:

Caroline Hancock, Head of PR Vanguard, Europe Tel: +44 (0)7725767253 or
caroline.hancock@vanguard.co.uk

Jonathan Goodstone, PR Specialist, Europe Tel: +44 (0)7896278221 or
jonathan.goodstone@vanguard.co.uk

Charles Ansdell / Sara Neidle, Newgate Communications Tel: +44 (0)7467 443 131/ +44 (0)7939 565 796 or vanguard@newgatecomms.com

For more information visit www.vanguardinvestor.co.uk

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